

TITLE IX POLICIES AND PROCEDURES

Guilford College has a longstanding mission to provide a transformative, practical and excellent liberal arts education that produces critical thinkers in an inclusive, diverse environment, guided by Quaker testimonies of community, equality, integrity, peace and simplicity and emphasizing the creative problem-solving skills, experience, enthusiasm and international perspectives necessary to promote positive change in the world.

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in any educational programs or activities that receive federal funding, whether they take place in the facilities of a school or at an event sponsored by the school at another location. While perhaps best known for its application to program equity, such as in athletics, Title IX also applies to sexual harassment (including sexual assault) that prevents students from participating fully and equitably in educational opportunities. Guilford College is committed to upholding the principles of Title IX by responding promptly and thoroughly to all complaints/reports of sex discrimination, harassment or violence.

Title IX Coordinator

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If you or any Guilford College student feel you have been discriminated against, harassed, stalked or assaulted, or that your ability to pursue your education at Guilford has been hampered as a result of behavior related to your sex, gender identity or gender expression, please contact the Title IX Office at titleix@guilford.edu or you can make a report 24 hours 7 days a week at Title IX: How To Report (<https://www.guilford.edu/title-ix-and-equal-opportunity/title-ix-how-report/>). Please refer to the full Title IX Policies and Grievance Procedures as found on the Guilford Title IX webpage (<https://www.guilford.edu/TitleIX/>) (<https://www.guilford.edu/TitleIX/>) to learn about the College's processes regarding:

- Privacy and Confidentiality
- Conduct that is Prohibited
- Understanding Consent: Force, Coercion, Incapacitation, and Alcohol
- Prohibited Relationships by Persons in Authority
- Resources for Complainants and Respondents
- Reporting of Incidents
- Interim Measures and Requests not to Proceed
- Complaints Against Students

Information on the policies and processes for complaints involving Guilford College employees may be found in the Employee Title IX Policy here: <https://sites.google.com/guilford.edu/humanresources/title-ix> (<https://sites.google.com/guilford.edu/humanresources/title-ix/>)